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## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

Maximus value human life above all else in all that we do and we will not sacrifice a safe workplace for any reason. We cannot accept any behaviour that compromises our core value of safety.

Safety is an ongoing priority for Maximus Resources Limited and management is committed to ensuring, so far as is reasonably practicable, that all employees are safe from injury and risk to health while they are at work.

Maximus Resources Limited will actively develop and promote a healthy and safe working environment for all its employees and contractors and within the communities where the Company operates.

### **TO ATTAIN THESE OBJECTIVES, MAXIMUS RESOURCES LIMITED WILL:**

- Strive to provide a safe workplace and a safe and healthy working environment for all employees, contractors and visitors.
- Conduct our operations in compliance with all applicable statutory obligations and relevant codes of practice, safety legislation and regulations.
- Identify and proactively control health and safety hazards and risks that have potential for loss to people, equipment, processes and the work environment.
- Prepare manuals of working guidelines and checklists for the implementation of safe work practices.
- Provide training to employees to ensure all tasks and operations are carried out with the requisite skills and to ensure all employees understand risk identification and the immediate steps to be taken to mitigate any risk.